

# Job Offer

## National Senior Coach

### Fédération Luxembourgeoise de Badminton (FELUBA)

The **Luxembourg Badminton Federation (FELUBA)** is the national governing body for badminton in Luxembourg. It is responsible for overseeing the development, promotion, and organization of the sport both within the country and in support of our athletes competing internationally.

With a dynamic and forward-thinking approach, FELUBA operates a **National Training Centre** that supports over 50 athletes, including several high-potential players. The federation is firmly committed to a process of **professionalization** and the **pursuit of high-performance standards**.

As part of its long-term strategic plan, FELUBA is recruiting a **National Senior Coach**—a key role in driving the advancement of elite badminton in Luxembourg. A primary short-term objective is the **optimal preparation for the Olympic Games**, which represents a major milestone in the national high-performance agenda.

This position is central to fostering a strong **culture of sporting excellence**, supporting the progression of emerging talent, and strengthening Luxembourg's **visibility and competitiveness on the international badminton stage**.

#### Main responsibilities :

- Lead, plan, and oversee all activities related to the National Senior Team.
- Develop and implement comprehensive training plans on a weekly, monthly, and annual basis.
- Provide individualized athlete support, including performance evaluations, goal setting, and progress monitoring.
- Organize and manage participation in national and international competitions.
- Promote and uphold a high-performance culture across the federation.
- Collaborate closely with technical staff to ensure continuity and alignment across all levels, from U13 to senior athletes.
- Contribute actively to the education and development of FELUBA-affiliated coaches.
- Support the structural and strategic evolution of the high-performance center.
- Serve as Head of National Performance, working in partnership with federal institutions and external stakeholders.
- Collaborate with sport science and medical staff to ensure holistic athlete development and injury prevention.
- Support talent identification programs and maintain a clear athlete pathway from youth to elite levels.

#### Required Profile :

- Level 3 coaching certification or equivalent (e.g. BWF, Badminton Europe, LuxQF Level 5, or comparable).
- Proven track record in coaching at the international level.
- Strong capabilities in project management, strategic planning, and team leadership.
- Demonstrated ability to foster a cohesive team environment, encouraging collaboration, mutual respect, and a shared commitment to performance goals.
- Experience working with integrated performance teams, including S&C, physiotherapy, and psychology.
- Familiarity with performance analysis software and athlete management systems.
- Excellent interpersonal skills, with a balance of autonomy and effective teamwork.
- Fluency in English is required, as it is the primary working language.
- Knowledge of at least one of Luxembourg's official languages (French, German, Luxembourgish) is considered an asset.
- Ability to adapt to a multicultural environment and communicate effectively with diverse stakeholders.
- Proven ability to build and maintain a unified, motivated team environment, fostering trust, collaboration, and a shared commitment to excellence among athletes, coaches, and support staff.
- Possession of a valid category B driving license and access to a personal vehicle are required.
- Proficiency with digital tools, including Excel, Word, and video analysis software.

#### **Contract Details :**

- **Contract:** Fixed-term contract until the next Olympic Games, with a possible extension depending on performance and strategic needs;
- **Location:** Based in Luxembourg, with frequent international travel required.
- **Salary:** A very attractive remuneration package, commensurate with education, qualifications, and experience.

#### **Application Procedures:**

Complete application files must include:

- A CV with a photo,
- A cover letter,
- A copy of diplomas and certifications
- Applicants will be required to submit a valid police clearance certificate prior to employment.

Applications should be sent to: [recrutement@feluba.lu](mailto:recrutement@feluba.lu)

Only complete applications will be considered.